

Article 31
NO STRIKE/NO LOCKOUT

- A. The Union recognizes the responsibility of the State to provide for uninterrupted services to the public. Therefore, for the duration of this Agreement, neither MPES, either individually or through its members, nor any unit members covered by this Agreement, will authorize, instigate, condone, or take part in any strike, work stoppage, sit down, sit-in, slowdown or other concerted interruption of operations of services by unit members, and unit members will maintain the full and proper performance of duties in the event of a strike.
- B. When the Employer notifies MPES by certified mail that any unit member(s) is (are) engaged in any such strike activity, MPES shall immediately inform such unit members that such activity is violative of this Agreement and contrary to the Civil Service Rules and Regulations.
- C. The Employer agrees not to engage in any illegal lockout against unit members.